



EDITOR'S COMMENT

The International Labour Organisation, founded in 1919 as the first specialised agency of the UN, will hold centenary celebrations in Dublin on Tuesday 17 September, in collaboration with the National University of Ireland and the Department of Business Enterprise and Innovation, to recognise the important role played by Ireland during that time.

In fact, this country's links with the ILO can be traced back to Edward J. Phelan, a Waterford-born civil servant who became the organisation's first official. During his distinguished career with the Geneva-based agency, he was official advocate of the ILO Project at the Paris Peace Conference of 1919, before becoming its fourth Director in 1941 and Director General under its new constitution in 1946.

The centrepiece of the 17 September celebrations will be a national conference in Dublin Castle's Hibernia Conference Centre on the theme 'The Declaration of Philadelphia Revisited', based on the 1944 Declaration of Philadelphia by Edward J. Phelan during his term as ILO Director General. The Declaration reaffirmed the founding principles of the ILO for the world of work emerging after the Second World War.

The conference programme has been organised in consultation with IBEC and ICTU, with the opening address by the President of Ireland Michael D. Higgins.

The biennial NUI/ILO Edward Phelan Centenary Lecture will follow the conference that evening. The lecture, which was established in 2013 to honour Phelan, will be delivered by Nobel Laureate, Kailash Satyarthi, who won the Nobel Prize in 2014 for his contribution towards the ending of child labour and his advocacy of the rights of children and young people to education.

Other speakers will include Guy Ryder, ILO Director General; Heather Humphreys TD, Minister for Business, Enterprise and Innovation; Danny McCoy, IBEC's Chief Executive Officer; and Patricia King, ICTU'S Secretary General.

Further details are in this issue on pages 18 - 19.

Grace Heneghan
grace@oceanpublishing.ie

contents

ISSUE 47



4 NEWS UPDATE

Paddy Power Pays €10k Compo to Staff * 'Drugs and Alcohol in Workplace' Seminars * NISO Conference 2019 is Heading West * Construction Safety Week 2019 (21-25 October) * Survey Highlights Need to Reform Ireland's Compo Culture * New Code of Practice on Workplace Bullying



12 WORKPLACE RELATIONS COMMISSION

The Workplace Relations Commission's fourth annual report has highlighted a 20% increase in the number of hearings by its Adjudication Service, and more than double the overall number of face-to-face mediations conducted during 2018, compared to the previous year.



18 ILO CENTENARY

The Department of Business, Enterprise and Innovation, in collaboration with the National University of Ireland, will hold a national event on 17 September to celebrate the centenary of the International Labour Organisation and highlight the significant role played by Ireland in the ILO during that time.



21 REGIONAL DEVELOPMENT

Small businesses and entrepreneurs can register now for the 'Taking Care of Business' event on Wednesday 2 October at Athlone's Sheraton Hotel to source advice on regulations and supports from over 25 public bodies and services on diversifying into new export markets in preparation for Brexit.



22 CPR TRAINING

The Irish Heart Foundation's 'Hands for Life' programme is offering free CPR training to 100,000 people in local community centres, clubs and libraries throughout the country over the next two years.



24 HEALTHY EATING

The Irish Heart Foundation has been supporting healthy workplaces nationwide for over 20 years through its Healthy Eating Awards. The three different levels of achievement – Gold, Silver and Bronze – are aligned to the IHF and Department of Health's Healthy Eating Guidelines.



27 MIGRAINE SURVEY

Migraine is Ireland's fifth leading cause of disability, affecting almost one in eight people. And a new survey on Irish people with frequent and severe migraine has revealed that the condition is having a significant negative impact on their lives and is damaging their career progression and earnings.



31 WORKPLACE RESEARCH

Ireland is one of six countries involved in a pan-European research project that's investigating how employees return to work after experiencing long-term debilitating illnesses. The DCU-led project will particularly focus on people with cardiovascular diseases, cancer, mental health and chronic muscular/skeletal diseases.

contents

ISSUE 47



33 WORKPLACE STRESS

HSE Schwartz Rounds intervention methods have shown to benefit teamwork and support reductions in staff stress levels, according to the findings of an independent evaluation by Trinity College Dublin, while a UK study shows that five per cent improvement in teamwork can save 40 lives each year in an average-sized hospital.



34 ASTHMA AWARENESS

With asthma deaths on the rise, the Asthma Society of Ireland's new '5 Step Rule' video lists the necessary measures to manage a potentially-fatal asthma attack, with a recent survey revealing that seven out of ten people with asthma are not familiar with the rules.



35 NORTHERN IRELAND

Following the first health and safety seminar dedicated to the food processing sector, recently rolled out by the Northern Ireland Safety Group in partnership with the Department of Agriculture, Environment and Rural Affairs, there are now plans to host similar events in the near future.



37 UK NEWS

TUC says that workers need stronger rights, not a No-Deal Brexit * Seminar Sets out Survey for Occupational Hygiene * Health and Wellbeing to Showcase at Emergency Services Show * Union Calls for Tougher Action on all Attacks against Emergency Workers * Employers called upon to Clamp Down Growing Incidence of Sexual Harassment



43 EURO NEWS

Healthy Workplaces Summit 2019 (12-13 November) * October roll-out of EU Road Safety Exchange Project * EU-OSHA Celebrates 25th Anniversary * European Trade Unions call for Maximum Work Temperatures to be set!



47 INTERNATIONAL NEWS

Toronto gets set XXII World Congress on Safety & Health at Work in 2020 * Climate Change Creates the Risk of Heat Stress in Workplace * New Zealand Strongly Supports Cancer Law for Firefighters * American Unions Take on Violence in Health and Social Care.



'FOLLOW' Health and Safety Times
on Twitter at www.twitter.com/healthsafetymag



and 'LIKE' our Facebook Page
www.facebook.com/healthandsafetytimes

Editor Grace Heneghan **email:** grace@oceanpublishing.ie
Managing Director Patrick Aylward **email:** patrick@oceanpublishing.ie
Graphic Designer Catherine Doyle **email:** catherine@oceanpublishing.ie
Circulation: info@healthandsafetytimes.ie
Advertising Co-ordinator: Audrey Fitzgerald **email:** admin@oceanpublishing.ie

14 Upper Fitzwilliam Street, Dublin 2. T. 01 6785165 F. 01 6785191
Email: info@healthandsafetytimes.ie
Web site: www.oceanpublishing.ie/health-safety

Health & Safety Times has no connection with the Health and Safety Authority,
which is also known as the National Authority for Occupational Safety and Health

Whilst every effort has been made to ensure that the information published is correct, the publisher cannot accept responsibility for errors, omissions or discrepancies. The views expressed are not necessarily those of the publisher.

All rights reserved. Health & Safety Times ©2019